### HAMPSHIRE COUNTY COUNCIL

## Report

Committee/Panel:	Standing Advisory Council for Religious Education (SACRE)
Date:	29 June 2021
Title:	SACRE Membership Report
Report From:	Director of Children's Services

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### **Purpose of this Report**

1. The purpose of this report is to enable SACRE to discuss its 3-Year Action Plan 2021/2022, 2022/2023, 2023/2024

### Recommendation(s)

That SACRE approves in principle the work done on the 3-Year Action Plan by the Monitoring Group and will ratify it at the next SACRE meeting in November 2021.

### **Executive Summary**

3. This report introduces SACRE's 3-Year Action Plan. The intention of the 3-Year Action Plan is to ensure SACRE can fulfil its statutory functions. This is especially in relation to advising the Local Authority regarding a Locally Agreed Syllabus and monitoring effectiveness of the syllabus.

### **Contextual information**

4. As requested at SACRE's meeting in March 2021, a draft 3-Year Action plan has been discussed at the Monitoring Group meeting and is presented here for SACRE's consideration (see Appendix).

# REQUIRED CORPORATE AND LEGAL INFORMATION:

# Links to the Strategic Plan

Hampshire maintains strong and sustainable economic	yes
growth and prosperity:	
People in Hampshire live safe, healthy and independent	yes
lives:	
People in Hampshire enjoy a rich and diverse	yes
environment:	
People in Hampshire enjoy being part of strong,	yes
inclusive communities:	

### **EQUALITIES IMPACT ASSESSMENT:**

### 1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation).
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it.
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic.
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it.
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionally low.

#### 2. Equalities Impact Assessment:

(a) SACRE's core business is to ensure high quality religious education in Hampshire which, it is intended, will make a positive difference to the way young people 'think speak and act in the world' (See purpose statement of Living Difference III 2016, the agreed syllabus for religious education in Hampshire).